

JOB DESCRIPTION
Lecturerships at Bangor College China (various posts)

Advert Text

Applications are invited for the above limited term full time post working at Bangor College China, Changsha City, Hunan Province, China.

Established in 2014, Bangor College China (BCC) is a Joint School established by Bangor University (BU), in Wales, UK and the Central South University of Forestry and Technology (CSUFT), in China. BCC is located in Changsha, the capital of Hunan province, a city famous for its extensive culture and history. As the first ever joint-institute in Hunan Province, BCC has been playing a leading role in the province's HE internalisation mission. It offers a growing range of undergraduate degree programmes, providing students with the opportunity to study for dual degree through the medium of English, whether they are based in China or choose to transfer to Bangor Campus during their undergraduate studies.

Bangor College China offers a range of undergraduate programmes: BSc (Hons) Accounting and Finance; BSc (Hons) Banking and Finance; BSc (Hons) Electronic Engineering & BSc (Hons) Forestry and Environmental Management. The degree programmes offered through BCC are subject to UK and Chinese Quality Assurance regulations.

As part of our continuous development, we are looking for outstanding academics to join our growing and vibrant team to fill the following posts:

- Lecturers in Accounting & Finance
- Lecturers in Banking & Finance
- Lecturers in Electronic Engineering
- Lecturers in Forestry and Environmental Management

Posts: Two-year fixed term initially

Salary: RMB 180,000 to RMB228,000 (£20,400 - £26,000) per annum (pre-tax). On campus accommodation is included for international staff

Requirements:

- A doctoral research (normally PhD) degree in relevant subject areas.
- The ability to speak and write English to a high standard
- Track record of teaching in Higher Education sector in English
- Knowledge of the structure and operation of degree programmes in UK and/or Chinese universities.
- Excellent organisation, communication and inter-personal skills.
- An excellent team player.

Early career researcher (ECR) who has recently completed their doctoral studies or close to completion are welcomed to apply.

Application Procedure

Your application must include the followings:

1. A cover letter articulating your suitability for the role and your future career plan
2. A current CV with information about country of citizenship, education background, work experience, publications and achievements.
3. Contact details for three references (at least a reference from current or most recent employer)

Please submit your application to Ms Jane Chen c.jing@bangor.ac.uk by the deadline.

For informal enquiries please contact Ms Jane Chen at Bangor College China, c.jing@bangor.ac.uk

The successful candidate will be expected to commence in Feb 2022.

Closing date for applications: 30 Nov 2021

Overview

Established in 2014, Bangor College China (BCC), is a Joint School established by Bangor University (BU), in Wales, UK and the Central South University of Forestry and Technology (CSUFT) in China. BCC is located in Changsha, the capital of Hunan province in China, a city famous for its extensive culture and history. As the first ever joint-institute in Hunan Province, BCC has been playing a leading role in the province's HE internalisation mission. It offers a growing range of undergraduate degree programmes, providing students with the opportunity to study for dual degree through the medium of English, whether they are based in China or choose to transfer to Bangor Campus during their undergraduate studies.

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Students enrol on a 4-year degree programme and have the option of transferring to Bangor in Years 2 or 3 to complete their degree. A third of the teaching at BCC is carried out by teaching staff based at BCC whilst two third of the teaching is carried out by the Chinese partner university CSUFT. Students based at BCC are Bangor Students. They have access BU's online learning resources, IT support and the Students' Union. On completion of their course, students will receive degree certificates from both Bangor and CSUFT.

Purpose of the job

- To teach at undergraduate and postgraduate levels, including supervision of projects and students.
- To conduct and report on research of an international standard in a relevant field, with substantial evidence of quality and international peer recognition.
- To provide pastoral and academic support to undergraduate and postgraduate students.
- To undertake administrative duties as designated by the *Executive Dean of BCC*.

Main Duties and Responsibilities

Teaching duties will include:

- Plan, prepare and deliver lectures and tutorials, responding effectively to a variety of student backgrounds, learning styles and class sizes.
- Motivate students to proactive engagement in learning, and provide meaningful and constructive feedback on the quality of their work.
- Keep abreast of new professional, educational and related social, economic and technological developments.
- Supervise undergraduate and postgraduate projects.
- Act as personal tutor to a number of undergraduate and postgraduate students.
- Contribute to the development of new programmes.

Research duties will include:

- Personal research, and/or collaborative research with peers in the *field*.
- Manage one's own research projects, with an emphasis on research output of a quality and quantity to contribute positively to the esteem of BCC. Disseminate and publish results of research in high quality learned journals, books, book chapters or articles
- Engage in scholarly and other relevant professional activities (e.g Reviewer and/or referee for academic journals, contributor to academic conferences)
- Research duties may include the supervision of research students or research assistants.

Administrative and Wider Contribution duties will include:

- Participate in the student recruitment and induction procedures of the *BCC* (e.g. *Open Days, Campus Transfer Events etc.*)
- Contribute to the *BCC's* management, and participate in the administration of undergraduate and postgraduate programmes (e.g. organisation of exams, contribute to accreditation/QA procedures (if module co-ordinator)
- Contribute to the marketing of programmes by participating in School and College link activities and other marketing initiatives.
- Undertake other administrative duties and responsibilities as directed by the Executive Dean of BCC (e.g. *student staff liaison meeting, Board of studies meetings, academic integrity meeting, exam board meetings etc.*)

Other Duties and Responsibilities

- The post holder will be expected to participate in performance review and developmental activities.
- The post holder has a general and legal duty of care in relation to health, safety and wellbeing and must take all reasonable steps to ensure a safe and healthy working environment for him/her self and for other members of staff, students and visitors affected by his/her actions or inactions. The post holder is also required to comply with all applicable health and safety policies, procedures and risk assessments.
- The post holder must comply with relevant legal and financial policies and procedures and be aware of their responsibilities in terms of the legal requirements of their posts.

Person Specification

Qualifications/Training

Essential

- A doctoral research (normally PhD) degree in relevant subject areas.

Desirable

- Postgraduate Certificate in Higher Education (PGCertHE) or be close to the completion OR Recognised by the HEA as a Fellow FHEA.

Experience/Knowledge

Teaching

Essential

- Track record of teaching in Higher Education sector in English
- Knowledge of the structure and operation of degree programmes in UK and/or Chinese universities.

Desirable

- Experience of module development and delivery in higher education
- Experience of supervising undergraduate and postgraduate projects

Research

Desirable

- Capability to publish research in peer-reviewed journals of international standard
- Capability to develop and manage research projects, and to disseminate results through presentation at relevant conferences and publication in relevant journals
- Potential to attract external funding for research

Skills/Abilities

Essential

- Ability to develop innovative and exciting approaches to teaching and research
- Ability to prioritise work load and work to deadlines
- Excellent organisation and inter-personal skills.
- Ability to work effectively as part of a team and on own initiative
- Excellent verbal and written skills
- Demonstrable IT Skills as required

Languages

Essential

- The ability to speak and write English to a high standard and carry out tasks in a wide variety of situations in English such as teaching, writing emails, speaking to staff and students, dealing with urgent enquiries, is essential for this post.

Desirable

- The ability to communicate through the medium of Chinese is desirable for this role. for example contributing to a bilingual meeting and writing simple emails in Chinese

General

All offers are made subject to proof of eligibility to work in China and receipt of satisfactory references.

Please note that we are unable to employ anyone who does not have the right to live and work in China legally. When applying for this post you will be required to explain the basis upon which you believe you will be able to live and work in China legally on the commencement date of the role should your application be successful.